

SANDY CITY
APPROVED POSITION SPECIFICATIONS

I.	<u>Position Title:</u> Golf Course Grounds Worker (Seasonal or PT non-benefitted)	<u>Revision Date:</u> 12/13 <u>EEO Category:</u> Service/Maintenance <u>Status:</u> Non-exempt <u>Control No:</u> 50713, 55713
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II. Summary Statement of Overall Purpose/Goal of Position:

Under the close supervision of the Golf Division Manager, -performs skilled work pertaining to Golf Course Grounds maintenance and care.

III. Essential Duties:

- Operate, maintain and clean various types of heavy, light, and complex equipment used in the maintenance and construction of golf course i.e., mowers, tractors, trimmers, etc.
- May perform any of the following duties: install and maintain sprinkler systems; perform landscape construction and maintenance including soil preparation, mowing, aerating, and planting of trees, shrubs, sod, and lawn seed.
- Adhere to all of the various written mandatory standards of operations, policies and procedures.

IV. Marginal Duties:

- Perform other duties as assigned.

V. Qualifications:

Education: High School education or equivalent preferred, but not required.

Experience: Some related work experience preferred, but not required.

Knowledge of: Tools, machines, and equipment used in the maintenance and construction of City parks, athletic fields, the cemetery and recreation facilities; OSHA safety standards; general construction practice and procedures; principles of plant and turf life.

Responsibility for: Great responsibility for the care, condition and use of materials, equipment, and tools; inform supervisor of athletic field problems that could restrict or deny field use.

Communication Skills: Communicate and work effectively verbally and in writing. Minimal to frequent contacts with other departments and the public (coaches, school children) requiring tact and judgment.

Tool, Machine, Equipment Operation: Regular use of both light and heavy trucks and four-wheeled ATV's; frequent use of riding and walk-behind mowers, tractors, backhoes, and other facility, Golf Course and athletic field maintenance related equipment.

Analytical Ability: Follow written and verbal instructions.

V. Working Conditions:

Physical demands: Frequent walking, bending and lifting (up to 50 pounds.), moderate stooping and/or kneeling.

Work environment: Extensive field work in golf course (95% of work is performed outside); frequent

exposure to heat, cold, and wet/humid conditions; constant exposure to excessive noise and vibration; frequent exposure to excessive environmental and/or physical hazards; requires weekend, holiday, and evening work; this is a heavily supervised position.

The above statements are intended to describe the general nature and level of work being performed by the person(s) assigned to this job. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. The approved class specifications are not intended to and do not infer or create any employment, compensation, or contract rights to any person or persons. This updated job description supersedes prior descriptions for the same position. Management reserves the right to add or change duties at any time.

DEPT/DIVISION APPROVED BY: _____ DATE: _____

PERSONNEL DEPT. APPROVED BY: _____ DATE: _____